

Equal Employment Opportunity Statement

(Adopted 11/18/2004, Revised 04/27/2021)

Equal Employment Opportunity is a fundamental principle at Harborfields Public Library, where employment opportunities are based on job qualifications without discrimination based on race, color, religion, gender, gender identity, sexual orientation, age, national origin, military or veteran status, disability, height, weight, familial status, marital status, political affiliation, genetic characteristics, or any other characteristic protected by applicable law. The library will make reasonable accommodations for employees with disabilities.

Harborfields Public Library's commitment to equal opportunity applies to all aspects of employment, including but not limited to, recruitment and hiring, training, promotion, transfer, compensation, benefits, discipline and termination in compliance with all applicable federal, state and local laws, directives and regulations.